



(ABSTRACT)

TNEB Employees' Conduct Regulations – Issue of "No Objection Certificate" to undertake trips to foreign countries - Simplifying the process of approval of foreign visits by employees of State Public Sector Undertakings/Statutory Boards – Orders issued by the Government – Adoption in TANGEDCO – Orders - Issued.

(SECRETARIAT BRANCH)

(PER) FB TANGEDCO PROCEEDINGS NO.21

DATED THE 3rd AUGUST, 2023.

Aadi - 18, Sobakiruthu Varudam,
Thiruvalluvar Aandu - 2054.

READ:

1. G.O.(Ms).No.109, P&AR (A) Department, dated 31.07.2006.
2. (Per) B.P. (FB) No.32 (SB), dated 28.08.2007.
3. (Per) B.P. (FB) No.22 (SB), dated 23.04.2008.
4. G.O.Ms.No.164 Finance (BPE) Department, dated 31.05.2023.

PROCEEDINGS:

In the Government Order first read above, the Government had issued orders delegating powers to the Heads of Departments to issue "No Objection Certificate" to Government servants belonging to Group B, C and D, who apply to undertake trip to foreign countries as tourists or on pilgrimage or to see friends and relatives or to seek employment, duly retaining its powers to issue "No Objection Certificate" in respect of 'A' Group officers who apply to undertake trip to foreign countries. Based on the said G.O., orders were issued delegating powers to the Chairman/TNEB to issue "No Objection Certificate" to the employees belonging to Class-II, III and IV Services, to undertake trip to foreign countries as tourists or on pilgrimage or to see friends and relatives or to seek employment abroad - vide Proceedings second read above. Subsequently, the Secretary/TANGEDCO has been delegated with powers to issue "No Objection Certificate" to the said categories of employees for going abroad as Tourist or on pilgrimage or to see friends and relatives (except seeking employment abroad) – vide Proceedings third read above.

2. As the foreign travel has become very common and economically viable, and a large number of Government servants as well as employees of State Public Sector Undertakings/Statutory Boards/Government funded Societies/Agencies are frequently travelling abroad either as tourists or to see their near and dear ones, the Government in its G.O. fourth read above, have issued orders simplifying the

Contd...

process for approval of foreign visits by the employees of State Public Sector Undertakings/Statutory Boards/Government funded Societies/Agencies, in supersession of earlier orders, duly revising the guidelines on delegation of powers for issuing "No Objection Certificate" for undertaking foreign visits by the employees of State Public Sector Undertakings/Statutory Boards etc. A proposal for adoption of the said Government orders in TANGEDCO was placed before the Board of TANGEDCO for its approval. After detailed deliberations, the Board in its 114th Meeting held on 30.06.2023, has resolved to adopt the same in TANGEDCO.

3. Accordingly, the TANGEDCO, in supersession of earlier orders, issue the following revised guidelines on delegation of powers for issuing "No Objection Certificate" to the officials/employees of TANGEDCO/TANTRANSCO for undertaking foreign visits: -

I. Delegation of Powers for issuing "No Objection Certificate":

Sl. No.	Purpose of visit	Approving Authority
1.	(i) Private visit and to seek employment abroad on private funds by the officials in Class I Service (All CEs, SEs, EEs and equivalent cadre).	Chairman cum Managing Director/ TANGEDCO.
	(ii) Private visit and to seek employment abroad on private funds by the Officials/Employees in Class II, III and IV Services.	Secretary/TANGEDCO
2.	Official visit by the officials in Class I Service (Except CMD/TANGEDCO, MD/TANTRANSCO and Directors), not involving Government funding but funding by the TANGEDCO.	Board of Directors of TANGEDCO.
3.	Official visit with Government funding or funding by agencies other than the TANGEDCO or funding through external/vendor hospitality i.e. official visit not covered under serial Nos.2 & 4.	Government
4.	Official visit or Private visit (own funds) by the CMD/TANGEDCO, MD/TANTRANSCO and Directors of TANGEDCO and TANTRANSCO.	Government

Contd...

II. Guidelines for issuing "No Objection Certificate":

(a) The Competent Authorities shall ensure the following, before granting "No Objection Certificate " to the officials/employees of TANGEDCO/ TANTRANSCO:

- i) No major disciplinary proceedings is pending or contemplated against the individual under regulation 8(b) of the Tamil Nadu Electricity Board Employees' Discipline and Appeal Regulations (or) under the Standing Orders for Clerical and Non-clerical, as the case may be;
- ii) No Vigilance case is pending or contemplated against the individual;
- iii) There are no grounds to believe that the applicant could figure adversely on the security records of the Government (report should be obtained from SBCID);

and

- iv) The decision for the grant of "No Objection Certificate" should be taken by the competent authority. The "No Objection Certificate" should also be signed by him.

(b) The Competent Authorities shall issue "No Objection Certificate" incorporating the following conditions namely:

- i) The individual should not take up any appointment or undergo any training or study programme during his/her stay abroad without prior approval of the CMD/TANGEDCO;
- ii) The TANGEDCO will not be made liable for any expenditure including travelling allowance, etc in connection with his/her trip to abroad seeking employment/private visit;
- iii) He/She should not tender resignation of the post held by him/her under this Corporation while abroad and his/her resignation of appointment will not be accepted on any account;
- iv) He/She should not canvass or seek any business while abroad;
- v) Before proceeding abroad, he/she should apply to the Competent Authority for the sanction of leave to which he/she is eligible and get it sanctioned for the entire period of his/her absence;
- vi) He/she shall not use the "No Objection Certificate" for any subsequent trip abroad for any purpose without the prior sanction of the Competent Authority;

Contd...

- vii) The "No Objection Certificate" will be valid only for a period of six months from the date of issue of such certificate.

(BY ORDER OF THE BOARD)

**K.MOZHARASI,
SECRETARY (FAC).**

To

All Chief Engineers.
All Chief Financial Controllers/TANGEDCO & TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch.
All Superintending Engineers.
All Deputy Secretaries/Seretariat Branch/Chennai-2
All Senior Personnel Officers/Administrative Branch/Chennai-2
The Asst. Personnel Officer/Tamil Dev. — for publication in the Bulletin (2 copies).

Copy to:

The Chairman-cum-Managing Director's Table.
The Director General of Police/Vigilance/Chennai-2.
The Managing Director/TANTRANSCO.
All Directors of TANGEDCO & TANTRANSCO.
The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser/TANGEDCO/Chennai-2.
All Under Secretaries/Seretariat Branch.
All Sections in Seretariat Branch.
The Tamil Nadu Electricity Workers' Federation.
The Tamil Nadu Electricity Board Accounts and Executive Staffs' Union.
The Tamil Nadu Electricity Board Workers' Progressive Union.
The Central Organization of Tamil Nadu Electricity Employees (COTEE).
The Minsara Pirivu Anna Thozhir Sangam.
The Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
The Tamil Nadu National Electricity Workers' Federation (Xavier Group).
The Tamil Nadu National Electricity Workers' Federation (Swarnaraj Group).
The Tamil Nadu Electricity Board Engineers' Sangam.
The Tamil Nadu Electricity Employees' Congress (NLO).
The Tamil Nadu Electricity Board Thozhilalar Poriyalay Aykkia Sangam.
The Tamil Nadu Electricity Board Engineers' Association.
The Tamil Nadu Electricity Board Finance & Accounts Officers Association.
The Bharathiya Electricity Employees Federation.
The Tamil Nadu Electricity Board Card Billing Staffs' Union.
The Tamil Nadu Electricity Board Dr.Ambedkar Employees' Union.
The Tamil Nadu Electricity Board Engineers' Union.
The Tamil Nadu Electricity Board Employees' Federation.
The Tamilnadu Minsara Variya Pattali Thozhir Sangam.
Stock File.

:: TRUE COPY :: FORWARDED :: BY ORDER ::

Sundar
3-8-2023
SECTION OFFICER.

2-8-2023